

## **Halebury quoted in the TimeWise Manifesto for Change in collaboration with Deloitte**



Halebury's Janvi Patel has been quoted in the TimeWise Manifesto for Change in collaboration with Deloitte UK.

The Manifesto is built on new findings from a large-scale study that was conducted, which included a survey of almost 2,000 professional workers, as well as in-depth interviews with a diverse range of UK business leaders.

The report suggests an approach to a flexible working strategy – with a five-point action plan for UK businesses and organisations who are serious about challenging and changing the status quo for their workforce.

The research showed that there is a remarkable consensus around the practical solutions needed to bring about change. And there is widespread agreement that this change will only happen if leaders are prepared to tackle the outdated workplace cultures, behaviours and practices that

exacerbate the lack of inclusive and gender-balanced workplaces.

Re implementing flexible working, Janvi Patel advises: “Encouraging the C-suite to work flexibly is an easier way to start, because then other people don’t feel bad about asking for it.”

Read the full report to hear insights from the other business leaders:

<https://timewise.co.uk/article/press-release-manifesto-change-uks-workplace/>

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